

TRANSFER ARTICULATION AGREEMENT

This TRANSFER ARTICULATION AGREEMENT (“**Agreement**”) is made between Naropa University, 2130 Arapahoe Ave, Boulder CO 80302] (“**Naropa**”) and the State of Colorado, Department of Higher Education, State Board for Community Colleges and Occupational Education, for the use and benefit of the Colorado Community College System, a state system of thirteen (13) community colleges created under Colorado law with offices at 9101 E. Lowry Blvd. Denver, CO 80230 (“**CCCS**”). Naropa and CCCS may each be referred to herein as “Party”, and collectively as “Parties”.

RECITALS

A. Naropa University is a private, nonprofit, liberal arts university offering undergraduate and graduate degree programs in the arts, education, environmental studies, psychology, and religious studies. Buddhist-inspired and non-sectarian, Naropa University is rooted in contemplative education, a teaching and learning approach that integrates Eastern wisdom studies and the arts with traditional Western scholarship. Naropa was the birthplace of the modern mindfulness movement.

B. Each of the thirteen community colleges that constitute the CCCS (“**CCCS School**”) is a regionally-accredited post-secondary institution of higher learning that offers accredited programs that educate and qualify students to receive associate of arts (“**AA**”) and associate of science (“**AS**”) degrees, as well as other post-secondary degrees and certificates.

C. The Parties wish to collaborate on the terms set forth in this Agreement to promote and facilitate a program (“**Naropa Transfer Program**”) for the transfer of any student from a CCCS School (“**CCCS Student**”) to Naropa so that such student may be able to complete the courses needed to earn a bachelor’s degree from Naropa. In furtherance of this purpose, this Agreement, among other things, identifies the courses a CCCS Student must complete and any other requirements that must be satisfied in earning a CCCS AA or AS degree in order to qualify for the Naropa Transfer Program assurance specified in Section 1.1 below.

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth in this Agreement, the Parties agree as follows:

1. Elements of Naropa Transfer Program.

1.1 A CCCS Student who fulfills the requirements outlined the Transfer Guide (see Exhibit A) will qualify for participation in the Naropa Transfer Program. Students who fulfill the requirements are still required to apply to and be admitted to Naropa through the University application process.

1.2 Any CCCS Student who is admitted to Naropa through the Naropa Transfer Program (“**CCCS Transfer Student**”) will be subject to all of the remaining graduation requirements at Naropa.

2. Transfers Outside the Naropa Transfer Program.

2.1 Any CCCS Student who does not qualify for transfer to Naropa under the Naropa Transfer Program set forth in this Agreement may nevertheless apply to transfer to Naropa and request that courses completed at

a CCCS School be approved for credit in satisfaction of the course requirements for the Naropa's bachelor's degree program.

3. Rights and Obligations of Naropa.

3.1 Naropa will annually review and update each Transfer Guide and make them available on the Institution website.

3.2 Naropa will designate one or more points of contact to respond to advising questions from CCCS advisors.

3.2 Naropa shall have the sole right and authority to determine those CCCS courses that qualify for transfer under the Naropa Transfer Program and whether a CCCS Student meets all of the requirements for admission to Naropa.

3.3 Both Parties acknowledge that it is typically in the best interest of the student to complete their associate degree at their community college; both Parties will work together to support a student's completion of the associate degree at a CCCS college. Should a CCCS student transfer to Naropa prior to completing their associate's degree, Naropa will encourage students to send transcripts back to CCCS for consideration of awarding of the Associates degree through a reverse transfer.

4. Rights and Obligations of CCCS.

4.1 CCCS shall provide to Naropa information regarding courses available through any CCCS School.

4.2 CCCS and the applicable CCCS School shall have the sole right and authority to determine whether a CCCS student meets all the requirements that must be satisfied in order to receive a CCCS AA or AS degree, as applicable.

5. Mutual Rights and Obligations of the Parties.

5.1 Each Party reserves the right and authority to amend the conditions or requirements for admission, acceptance, retention, and eligibility to receive the academic degree in their respective programs that are the subject of this Agreement at any time as may be necessary in the interests of the institution or the program, and in such event shall promptly give notice thereof to the other Party.

5.2 The Parties will collaborate with each other to promote the Naropa Transfer Program by providing opportunities to communicate information about the Naropa Transfer Program through the Parties' respective official websites. The Parties agree that any written materials, including online information, promoting the Naropa Transfer Program shall be not be published or otherwise used without the prior written approval of both Parties.

5.3 The Parties shall undertake an annual evaluation of the collaboration supported by this Agreement and use the findings to improve the process for CCCS Student participation in the Naropa Transfer Program.

6. FERPA Compliance and Confidentiality of Student Education Records and Personally Identifiable Information (“PII”).

6.1 The Parties shall comply with the Family Education Rights and Privacy Act (FERPA) with regard to collection and use of Student Education Records. Authorized employees of the Parties will have access to Student Education Records as defined under FERPA for eligible transfer students. CCCS may provide PII for students who intend or seek to enroll at Naropa per this Agreement as consistent with CCCS internal policy on Student Educational Records and Directory Information.

6.2 The Parties will disclose PII only for the purpose of fulfilling their duties under this Agreement, and not share such data with or disclose it to any third party except as provided for in this Agreement, required by law, or authorized in writing by both parties.

6.3 Naropa shall use reasonable efforts to implement appropriate reasonable physical, administrative, and technical safeguards to prevent unauthorized use or disclosure of Student Education Records. Such measures will be no less protective than those used to secure Naropa’s own data of a similar type and in no event less than reasonable in view of the type and nature of the data involved.

7.0 Gramm-Leach-Bliley Act Compliance.

7.1 The Parties shall comply with the Gramm-Leach-Bliley Act (GLBA) in its collection and use of student financial data. The Parties will use student financial data only for the purpose of fulfilling their respective duties under this Agreement for the student’s benefit, and will not share such data with or disclose it to any third party except as provided for in this Agreement, required by law, or authorized in writing by the student.

8.0 Data Sharing between the Parties.

8.1 Per paragraph 6.1, 6.2, 6.3, 7.1 and all applicable provisions of FERPA and GLBA, CCCS will provide Naropa with Student Educational Records necessary to a CCCS student’s enrollment and participation in the Naropa Transfer Program and to track student interest, persistence, and success.

8.2. Naropa agrees to provide CCCS with certain de-identified data related to students participating in the Naropa Transfer Program as more specifically outlined in Exhibit B on an annual basis.

9. Legal Authority. Each Party warrants that it possesses the legal authority to enter into this Agreement, and that it has taken all actions required by its procedures, by-laws, and/or applicable law to exercise that

authority, and to lawfully authorize its undersigned signatory to execute this Agreement.

10. Accreditation. Each Party warrants that as of the effective date of this Agreement, and during this Agreement's term, it is and will be fully accredited institutionally by a US Department of Education recognized regional accrediting agency, which in the case of CCCS is the Higher Learning Commission, and in the case of Institution is the Higher Learning Commission.

11. Independent Contractor Relationship. The Parties shall perform their duties hereunder as independent contractors and not as employees, agents, or servants of each other. No agent or employee of either Party shall be or shall be deemed to be an agent or employee of the other. The Parties shall pay when due all required employment taxes and income tax and local head tax on any of its employees. The Parties acknowledge that they and their employees are not entitled to unemployment insurance benefits unless they or a third party provides such coverage and that the other Party does not pay for or otherwise provide such coverage. Neither Party shall have authorization, express or implied, to bind the other Party to any additional agreements, liabilities, or understandings, except as expressly set forth in this Agreement. Each Party shall be solely responsible for the acts or omissions of its employees and agents. Furthermore, this Agreement shall not be construed to create any partnership or joint venture between the Parties.

12. Insurance.

12.1 Notwithstanding any other provision of this Agreement to the contrary, no term or condition of this Agreement shall be construed or interpreted as a waiver, express or implied, of any of the immunities, rights, benefits, protection, or other provisions of the Colorado Governmental Immunity Act, §§ 24-10-101, et seq., C.R.S., as it now exists or is hereafter amended ("CGIA"). The Parties understand and agree that liability for claims for injuries to persons or property arising out of the negligence of CCCS, its departments, institutions, agencies, boards, officials and employees is controlled and limited by the provisions of the CGIA, as it now exists or is hereafter amended, and the risk management statutes, §§ 24-30-1501, et seq., C.R.S., as they now exist or are hereafter amended.

12.2 CCCS, as an entity of the State of Colorado, is self-insured for \$387,000 per person and \$1,093,000 per occurrence or such higher amounts as may be provided by law as more fully set forth in the Colorado Governmental Immunity Act, C.R.S. §§ 24-10-101, et seq. and State of Colorado Risk Management laws, C.R.S. §§ 24-30-1501, et. seq.

12.3 Naropa shall maintain during the term of this Agreement (i) commercial general liability insurance coverage in the minimum amount of \$1,000,000 per occurrence and \$3,000,000 in the aggregate, and (ii) worker's compensation insurance and unemployment compensation insurance in the amounts required by law.

13. Licenses, Permits, and Responsibilities. Each Party warrants that, at the time of entering into this Agreement, each Party has currently in effect all necessary licenses, certifications, approvals, insurance, permits, and other requirements necessary to properly perform its obligations under this Agreement. Each Party also warrants that it will maintain all necessary licenses, certifications, approvals, insurance, permits, and other requirements necessary to properly perform its obligations under this Agreement. Additionally, all employees of either Party performing services under this Agreement shall hold the required licenses or certifications, if any, to perform their respective duties and responsibilities. Any revocation, withdrawal or non-renewal of necessary licenses, certifications, approvals, insurance, permits, and other requirements necessary to properly perform under this Agreement, shall be grounds for termination of this Agreement by any Party.

14. Compliance with Applicable Laws, Rules, and Regulations.

14.1 Each Party shall comply with any and all federal and state laws, rules and regulations, and county and municipal ordinances, rules and regulations applicable to each Party's performance of its obligations under this Agreement.

14.2 The Parties shall comply with all applicable federal and state anti-discrimination laws that prohibit discrimination on the basis of race, color, sex, age, religion, national origin, disability, or any other prohibited basis. In the event either Party, or any of its employees, agents or students is alleged to have violated any of such anti-discrimination laws while performing obligations under this Agreement, the Parties agree to cooperate in conducting a subsequent investigation, including sharing investigative reports.

15. Termination.

15.1 This Agreement shall continue until terminated by either Party (i) without cause by giving at least one hundred twenty (120) days prior written notice to the other Party; or (ii) with cause based upon a breach of this Agreement (other than a breach of Section 10 based upon the termination of a Party's accreditation) by giving written notice of termination to the breaching Party specifying the reason(s) therefor, and giving the breaching Party an opportunity to cure the breach within thirty (30) days of the date of such notice. Unless otherwise agreed to by the Parties in writing, this Agreement shall be deemed terminated at the expiration of such thirty (30)-day period if the breach is not cured within that time.

15.2 Upon any termination of this Agreement, Naropa shall have no obligation to allow any additional CCCS Student to participate in the Naropa Transfer Program to receive the assurance provided in Section 1.1 of this Agreement.

15.3 In the event either Party's accreditation, as required by Section 10 hereof, is terminated, the Party whose accreditation is terminated shall promptly give notice thereof to the other Party, and this

Agreement shall be deemed terminated as of the date such accreditation is terminated.

16. Representatives and Notices.

16.1 For the purpose of providing a contact person for the general administration of this Agreement, the individuals identified below are hereby designated representatives of the respective Parties. Either Party may from time to time designate by notice in writing a new or substitute representative:

For Naropa: Sue West, Vice President of Academic Affairs and Chief Academic Officer or Joy Valenia, Special Advisor to the President.

For CCCS: Vice Chancellor for Academic and Student Affairs

16.2 All notices permitted or required to be given by the Parties hereunder shall be personally delivered, given by certified U.S. mail, postage prepaid, or delivered overnight by a nationally recognized courier service, delivery fee prepaid, to the individuals at the addresses set forth below. Either Party may from time to time designate by notice in writing substitute addresses or persons to whom such notices shall be sent.

For Naropa:

Naropa University
2130 Arapahoe Ave
Boulder, CO 80301
Attn.: Sue West, Chief Academic Officer

For CCCS:

Colorado Community College System
9101 E. Lowry Blvd.
Denver, CO 80230
Attn.: Landon Pirius, Vice Chancellor for Academic and Student Affairs

17. Assignment and Successors. The Parties agree not to assign rights or delegate duties under this Agreement or subcontract any part of the performance required under this Agreement without the express, written consent of the other, which shall not be unreasonably withheld. Except as herein otherwise provided, this Agreement shall inure to the benefit of and be binding upon the Parties hereto and their respective permitted successors and assigns.

18. Entire Understanding. This Agreement is intended as the complete integration of all understandings between the Parties with respect to the subject matter hereof. No prior or contemporaneous addition,

deletion, or other amendment hereto shall have any force or affect whatsoever, unless embodied herein in writing. No subsequent novation, renewal, addition, deletion, or other amendment hereto shall have any force or effect unless embodied in a writing executed by the Parties and approved in accordance with applicable law.

21. Modification and Amendment. No modification of this Agreement shall be effective unless agreed to in writing by both Parties in an amendment to this Agreement that is properly executed by the Parties and approved in accordance with applicable law.

22. No State Funds. This Agreement does not involve the expenditure of State funds. Any obligation under this Agreement that would require the expenditure of State funds requires the approval of the State Controller and an amendment to this Agreement.

23. Survival of Certain Contract Terms. Notwithstanding anything herein to the contrary, the Parties understand and agree that all terms and conditions of this Agreement and any exhibit hereto which may require continued performance, compliance, or effect beyond the termination date of this Agreement shall survive such termination date and shall be enforceable as provided herein in the event of such failure to perform or comply by either Party.

24. Severability. If any of the provisions of this Agreement shall be held invalid or unenforceable, such invalidity or unenforceability shall not invalidate or render unenforceable the entire Agreement, but rather the entire Agreement shall be construed as if not containing the particular invalid or unenforceable provision or provisions, and the rights and obligations of the Parties shall be construed and enforced accordingly, to effectuate the essential intent and purposes of this Agreement.

25. Waiver. Neither Party may waive or release any of its rights or interests in this Agreement except in writing. The failure of either Party to assert a right hereunder or to insist upon compliance with any term or condition of this Agreement shall not constitute a waiver of that right or excuse a similar subsequent failure to perform any such term or condition. No waiver by either Party of any condition or term in any one or more instances shall be construed as a continuing waiver of such condition or term or of another condition or term.

26. Applicable Law and Venue for Dispute Resolution. This Agreement shall be governed and construed exclusively in accordance with the laws of the state of Colorado, excluding its choice of law rules, and all claims relating to or arising out of this Agreement or the breach thereof, whether sounding in contract, tort or otherwise, shall likewise be governed exclusively by the laws of the state of Colorado, excluding its choice of law rules. Any controversy, claim, or dispute arising out of or related to this Agreement, or the breach thereof, shall be adjudicated in the courts of the county of Denver, Colorado, to which the parties consent to personal jurisdiction.

27. Consortium Agreement Disclosures. CCCS shall comply with the provisions of 34 C.F.R. § 668.5(e) and 34 C.F.R. § 668.43(a)(12) by providing each CCCS Transfer Student concurrently enrolled in a CCCS School and Naropa under the Naropa Transfer Program and each prospective student to the Naropa Transfer Program a description of the written arrangements related to the Naropa Transfer Program, including, but not limited to, the following information: (i) the portion of the educational program that the institution that grants the degree is not providing; (ii) the name and location of the institutions or organizations that are providing the portion of the educational program that the institution that grants the degree is not providing; (iii) the method of delivery of the portion of the educational program that the institution that grants the degree is not providing; and (iv) estimated additional costs CCCS Transfer Students may incur as the result of enrolling in an educational program that is provided, in part, under this Agreement.

28. Force Majeure. Neither Party shall be liable for failure to perform as required by this Agreement to the extent such failure to perform is due to circumstances reasonably beyond such Party's control, including, without limitation, failure of any legal, governmental, or accrediting agency approval required for full performance, any order, rule or regulation of any court or government agency, labor disturbances or labor disputes, wars, insurrections, terrorism or civil disorders, acts of God, or any other cause beyond the reasonable control of the Party whose performance is affected; provided, however, that the Party affected by such a condition shall promptly give notice to the other Party stating the nature of the condition, its anticipated duration, and any action being taken to avoid or minimize its effect. The suspension of performance shall be of no greater scope and no longer duration than is reasonably required, and the nonperforming Party shall use its commercially reasonable efforts to remedy its inability to perform; provided further, however, that in the event the suspension of performance continues for more than thirty (30) days after the date of the occurrence, and such failure to perform would constitute a material breach of this Agreement in the absence of such force majeure event, the non-affected Party may terminate this Agreement immediately by written notice to the affected Party.

29. Non-Exclusive Agreement. This Agreement is non-exclusive, and either Party may contract with third parties to provide other similar programs.

30. Headings. The underlined section headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the day and year first written above.

State of Colorado, Department of Higher Education,
State Board for Community Colleges
and Occupational Education,
for the use and benefit of the
Colorado Community College System

Naropa University

By:  _____

Landon Pirius
Vice Chancellor for Academic and Student Affairs
Colorado Community College System

By:  _____

Tyler A. Kelsch
COO/CFO and Vice President for
Operations

EXHIBIT B

The following is a list of de-identified data to be produced by Naropa to CCCS on an annual basis for purposes of tracking student success in the Naropa Transfer Program based on demographics:

- Continued enrollment vs. no longer enrolled
- Cumulative GPA
- Attempted credits
- Cumulative credits
- Earned credential
- Disaggregated by race/ethnicity and gender
- Disaggregated by program
- Comparison success data for non-transfer students

Exhibit A: TRANSFER GUIDE

Naropa University Elementary Education with CLD Endorsement Articulation with Colorado Community Colleges Elementary Education

Community College course with guaranteed transfer into Naropa Elementary Education major

Naropa University Equivalents

Course	Title	Credits	Course	Title	Credits
CCCS Elementary Education transfer credits		50	Naropa University Elementary Education equivalents		48
ENG 121	English Composition I	3	COR110	Writing Seminar I	3
ENG 122	English Composition II	3	COR340	Capstone I	3
EDU 221	Introduction to Education	3	EDU150	Foundation of Education for a Diverse Society	3
EDU234	Multicultural Education	3	EDU245	Multicultural Education and Contemplative Critical Pedagogy (L&SCR)	3
EDU240	Teaching Exceptional Learners	3	EDU370	Teaching the Exceptional Student	3
PSY 238	Child Development	3	EDU385	Observing Childhood Growth and Development	3
MAT 155	Integrated Mathematics I	3	COL330	Numerical Literacy	3
MAT 156	Integrated Mathematics II	3	COL370	Math for the Real World	3
SCI 155	Integrated Science I with Lab	4	COL260	Integrated Science	3
SCI 156	Integrated Science II with Lab	4	EDU300	Nature and Education	3
POS11	American Government	3	ENV253	Environmental Economics	3
HIST 121	U.S. History to Reconstruction	3	EDU348	US History of Immigration	3
LIT255	Children's Literature	3	EDU445	Elementary Literacy III: Foundations of Literature	3
Req	Art/Theatre/Music selection of courses	3	ART101	2-D Design (meets AE&CP Core requirement)	3
GEN EDU	Choose 6 credits from the following: HWE 124 Fitness & Wellness SPA101 Conversational Spanish OR SPA111 Spanish Language 1 SOC 207 ENVIRONMENTAL SOCIOLOGY OR PHI218 Environmental Ethics	6		TRA133 Yoga I COL150 Spanish I: Language and Cultural Literacy (3) COR222 Sustainability Seminar (meets S&ER Core requirement)	6
Gen Ed transfer credits to Naropa		10	STAA Gen Ed transfer Credits to Naropa		10
EDU261	Teaching, Learning and Technology	3	Naropa Education courses		43
EDU288	Fieldwork Practicum (30 hours minimum - up to 40)	1	COR130	Roots and Branches (or equivalent to meet CI&P Core requirement)	3
GEO 105	World Regional Geography	3	COR150	Diversity Seminar (meets SJ&AR Core requirement)	3
GT- AH	LIT 115, LIT 201, LIT 202, LIT 211, or LIT 221	3	EDU220	Theories, Strategies and Assessment for CLD K-12	3

Total credits	60	EDU315	Math for Teachers	3
		EDU330	Holistic & Contemplative Teaching Traditions	3
		EDU340	Linguistics for Teachers of CLD Students K-12	3
		EDU345	Elementary Literacy I: Foundations of Reading (meet L&S Core requirement)	3
		EDU355	Elementary Literacy II: The Development of Oral and Written Language (meet L&S Core requirement)	3
		EDU375	Assessment for the Diverse Learner	3
		EDU425	Elementary Social Studies Methods	3
		EDU475	Student Teaching	12
		EDU480	ST seminar	1
		Naropa electives		19
		Total credits		120