



## **SFAC MEETING MINUTES**

Friday, February 4, 2022

WebEx

9:00am-3:00pm

### **I. SFAC Call to Order & Approval of Minutes**

#### **A. Attendance**

1. Members Present: Deidre Schoolcraft (PPCC) Chair, Travis Parkhurst (PCC) Vice Chair, Jenai Rutledge (ACC) Recorder, Rhonda Schoenecker (TSJC), Debbie Stump (NJC), Shirley Smith (CCD), Ellie Camann (RRCC), Becky Sporrer (OJC), Ewan Magie (MCC) Kelly O'Dell (CCA), Jay McLaughlin (CNCC), Andy DeRoche (FRCC)
2. Absent: Joe Shields (LCC)

#### **B. Approval of December 3<sup>rd</sup> SFAC minutes**

### **II. JOE GARCIA, Chancellor CCCS**

#### **A. Higher legislation updates/current initiatives watched by CCCS:**

1. Budget approval – concerns expressed that there may be appreciable budget shortages for higher education in the coming year.
2. LPN to BSN pathway through community colleges
3. Name change bill for Pikes Peak Community College to Pikes Peak State College
4. Capital construction dollars for capital and IT initiatives

#### **B. NJC Welcomed a new President: Mike White**

#### **C. COVID policy updates/discussion:**

1. Indoor mask mandates have been lifted by multiple counties this week. Conversation about current policies/protocols within the colleges of the system is on-going with college presidents.
2. SFAC representatives shared impacts of current practices at individual schools.

#### **D. SFAC Salary Proposal to be presented to the board at upcoming meeting. Proposal is logical and solid. Acceptance and implementation in the immediate future may be difficult because priorities may need to be focused elsewhere as the gap between APT and part-time instructors current pay and national averages is larger than the gap that exists between faculty pay and national averages. Additionally, because the anticipated state budget for higher education is likely to be much lower than requested, funding for salary increases may be difficult to find.**



III. **DR. LANDON PIRIUS – Vice Chancellor for Academic and Student Affairs** – Continued discussion of current events/initiatives within the system

- A. Equity Symposium April 15 – Call for proposals and ‘save the dates’ have been sent out. More information is coming.
- B. Teaching Excellence (Board Sponsored) – funding was distributed to colleges in November 2021. Conference style symposium is planned for June 16-17 (tentatively planned for in-person)
- C. SFAC Faculty Salary Proposal Discussion
  - 1. 7-13% increase over 1-year is part of current request. Discussed alternate timelines.
  - 2. SFAC suggested faculty voice be amplified to look for areas where money could be saved, or efficiencies improved.
- D. Concurrent Enrollment Updates/Discussion:
  - 1. Annual Concurrent Enrollment Report to the Board 2/9 was provided to SFAC via email.
  - 2. Clarification provided about cost structure of CE: most colleges use a formula that is not a break-even formula. Colleges receive COF (for those students who apply for COF, which is not all) and FTE, but at this point most colleges pay back 105% of tuition costs collected from high schools for CE students. Additionally, districts are paying only base tuition rates which does not take into consideration high-cost course fees for lab classes, or courses that have a higher tuition rate – like online courses. COF dollars collected is only one piece of the funding model and does not give the complete “profit” picture. Additionally, the 105% tuition paid back to districts comes from COF.
  - 3. Consistency continues to be an issue. 4-year colleges are also beginning to offer CE (“dual-enrollment”) options.
  - 4. SFAC CE subcommittee has an upcoming conversation with Joe Garcia, and Landon Pirius on Feb. 7, 2022.
- E. Legislation of interest to CCCS:
  - 1. LPN to BSN legislation is the main bill that CCCS is supporting. Skips the LPN→APN→BSN pathway. Can complete the LPN, honors the coursework completed for BSN. LPN students are rarely admitted into the APN. This would address only students with LPN’s.
  - 2. Colorado WINS (Workers for Innovative New Solutions) legislation – would allow all state employees to unionize. Should there be statewide unions or local unions only? – Currently being followed by CCCS.
  - 3. BAS (Bachelor of Applied Sciences) – Degrees currently under development: Construction Management, Business Administration, Teacher



Development, Cybersecurity. Some curriculum development funding is available as a one-time release/stipend to work on core curriculum for these degrees.

**IV. TAMMY VERCAUTEREN, Director of the Online Strategic Plan Project, Colorado Online@**

- A. Overview presentation with updates about Colorado Online@ was shared with SFAC via email for distribution.
- B. Current discussions:
  - 1. Priority is the student experience – providing consistency in access and quality
  - 2. Strategizing about growing enrollment and increasing revenue
  - 3. Currently discussing how to foster efficiencies and reduce internal competition
- C. Decisions made through Dec. 2021:
  - 1. Move to a single/shared-instance of D2L for Fall 2022
  - 2. Ready-to-teach course shells will be developed in collaboration with the instructional designers and state-wide discipline experts. These will be given as a resource but will not be required.
  - 3. Faculty credentialing done through individual colleges will be honored by all colleges in the system – will transfer across colleges
  - 4. Central CCCS online Library will be established
  - 5. LMS support services for students, faculty/instructors will be added for evening and weekends
  - 6. Creation of central CCCS OER services to support and supplement college OER efforts and sharing of materials across institutions.
- D. Current recommendations:
  - 1. Streamlined application and registration processes
  - 2. Develop business/technology requirements for building schedules. May use an online system like CCCOnline aggregator, which pools students and puts them into classes. Goal is to prioritize staffed sections. Not clear whether home college sections can be filled first rather than random enrollment.

V. Lunch Break

**VI. SFAC Salary Request Proposal – review and finalization for presentation to board Feb. 9, 2022**

**VII. AYELET ZUR-NAYBERG, Director of Adult Student Success (RRCC)**



- A. Grant opportunity for colleges to increase success of adult students of color. Shared information about grant opportunity for the colleges to increase the success of adult students of color. The grant application will be sent out within the next 1-2 months.
- B. There will be mini-grants to help fund classroom or program initiatives that target adult learners. Survey of adult students (25+) is being sent out Monday, February 7. Focus groups with respondents will happen on February 26 and March 1.

**VIII. SFAC Business**

- A. ColoradoOnline@ additional discussion
- B. Sub-Committee Updates
- C. RRCC request (Ellie Camann) – faculty-led academic travel for students
  - 1. New requirements for travel courses that require travel companies.
  - 2. Discussion of practices at other schools. Request to survey current travel opportunities at each college – how are those being handled and coordinated?
  - 3. Further discussion planned for March SFAC meeting
- D. College reports/Additional Discussion
- E. PPC (Travis Parkhurst) requested information about how other colleges determine program persistence/cuts. Any representative who has additional information about policies and practices at their colleges are asked to contact Travis with those details.
- F. ACC (Jenai Rutledge)
  - 1. asked if anyone could share existing sabbatical policies used at their colleges.
  - 2. Asked for feedback about how the single-instance migration went for faculty at other colleges. Messaging and implementation of schedules has not been consistent among colleges.
  - 3. ACC faculty senate is considering revising their Faculty of the Year nomination forms and selection processes. Asked representatives to share their Faculty of the Year review/selection processes if working well.
- G. RRCC (Ellie Camann) surveyed representatives to learn more about other college-wide expectations regarding on-campus time requirements for full-time faculty.

**IX. Adjourn (3:00pm)**