

Five Structured Interview Questions for HPR-180 Prior Learning Assessment

1. Tell me of an example of successful teamwork problem solving in a patient-care setting.
2. Tell me about how you practiced a newly-acquired skill with actual patients.
3. In handling a difficult patient, what approach did you use and was it successful?
4. Give an example of how you communicated either a disagreement or need for clarification with a co-worker or supervisor.
5. Explain an instance when your actions improved that patient's care in an unexpected way.

Structured Interview Responses—rubric

Responses to structured interview questions should have three parts: the setup or introduction to the event or problem described, the event itself and the resolution or outcome resulting from the student's actions.

Excellent: Student fully described the setup, problem and resolution in clear terms using an actual event.

Average: Student left out one of the three elements of a full response but did draw from actual experience.

Incomplete: Student omitted two elements of a complete response and could not describe an actual experience or used a speculative example.